



## DONATION POLICY GUIDELINES

1. Priority will be given to Native organizations or to causes that benefit the local Native community generally or SAI shareholders specifically. Such Native organizations need not be charities qualified to receive tax deductible donations in order to be considered.
  - a. SAI will consider being a substantial supporter of a cause in this category, but not the sole support.
  - b. Donations will not be made directly to individuals. A cause that involves individual shareholders must have the sponsorship and support of a recognized Native organization to be considered. If the cause otherwise conforms to this policy, a donation to the sponsoring organization may be considered, provided, that shareholder participation in such cause is beneficial to the Native community in general, or to its culture or heritage. Community or organizational representation at a recognized Native gathering, meeting or convention would be an example of such benefit.
2. Non-Native community service, cultural, youth and educational organizations will be considered only if the following criteria are met:
  - a. The organization must be qualified under IRS regulations to receive tax deductible charitable donations.
  - b. The organization must have broad-based community support and SAI's contribution shall not be any greater than its fair share.
  - c. Only organizations operating in Sitka will be considered by the CEO. Requests from elsewhere in Southeast where SAI has substantial concentrations of shareholders will be considered by the board.
3. The CEO may support Native or non-Native organizations where there is a clear business purpose that helps advance Shee Atiká's financial interests, for example support for Whale Fest which brings people to town during the off season and benefits Shee Atiká's lodging properties. The same dollar limits apply to this category and complementary rooms will be priced at the shareholder rate.
4. Political donations will not be made under this Policy.
5. Donations in the form of advertising will be considered only if the organization which benefits qualifies under paragraph 1 of these guidelines.
6. Only one donation will be made to any one cause during any calendar year unless approved by the Board. This does not preclude multiple donations to a single organization, provided the causes of the donations are entirely different.