



## DR. PAMELA STEFFES EARNS MBA

Dr. Pamela Steffes will graduate from Washington State University's Executive Master of Business Administration Program on December 8, 2012. The program in which she started in May of 2011 brought business professionals from various fields together and provided many opportunities to work with others in fields such as healthcare, gaming, technology and communication. This program allowed Dr. Steffes to develop a solid network of business professionals as well as useful business resources.

The education she received will provide a strong foundation for her role as a Shee Atiká Director because the Board helps make many tough business decisions. Dr. Steffes enjoyed the challenge of the program knowing that she could directly apply the education to both her professional position and role as a Director.

She is very thankful for the educational support that she has received from Shee Atiká and is very proud of the educational resources available to shareholders. A Raven, T'akdeintaan, of the Snail House in Hoonah, she is the granddaughter of the late Frank O. Williams, Sr. and the daughter of Gene and Adeline Burton of Sitka. She and her husband Scott are the proud parents of Haylee, age 13 and Delainey, age 9. Dr. Steffes is the first Director to take advantage of the Director Education Benefit.



## SHAREHOLDER HOLIDAY PARTIES

**Anchorage –**  
**Saturday, December 1st**  
**11:00AM**  
Sheraton Hotel

**Juneau –**  
**Sunday, December 2nd**  
**1:00PM**  
Centennial Hall

**Seattle–**  
**Thursday, December 9th**  
**1:00PM**  
Hilton Seattle Airport

**Sitka – Friday & Saturday**  
**December 14th: 5:30 PM**  
**December 15th: 12:00 PM**  
Centennial Hall

\*Please note Sitka's Holiday parties have been moved to Friday & Saturday.

## SAFE DISTRIBUTION DECLARED: \$6.00 PER UNIT (SHARE)

At its regular meeting on October 7, 2012, the Shee Atiká Fund Endowment Board of Trustees declared the distribution for shareholders of record on October 26, 2012. Eligible shareholders will receive \$6.00/unit (share) to be mailed from Sitka on Thursday, November 15, 2012. Those shareholders who have direct deposit will receive their funds on Monday, November 5, 2012. Shee Atiká encourages all shareholders to sign up for and receive direct deposit. Direct Deposit forms may be downloaded here or by calling the office in Sitka.

**NEW**

## SHORT TERM TRAINING CULTURAL AND HERITAGE STUDY

We have exciting news to share!

The Shee Atiká Benefits Trust (SABT) scholarship program now has a new component. Shareholders can apply for a short-term cultural and heritage study scholarship at any time. Shareholders must complete a one page application along with a course description or an Instructor's projected course outline. The maximum amount available is \$815. This can be applied to the course fees, materials, or books for classes such as a Raven's Tail Weaving class, Basketry, or an Alaskan Native language class. Shareholders are under the same guidelines as our scholarship and cultural & heritage study programs. Students may not exceed the maximum yearly undergraduate limit of \$2,400 per academic year. The applications are located online at [www.sheeatika.com](http://www.sheeatika.com) or you can stop by the corporate office to pick one up.



## SHAREHOLDERS PARTICIPATE IN FINE ARTS CAMP

The Sitka Fine Arts camp, held annually since 1973, offers campers unique opportunities to embrace the arts and explore their creative sides through participation, demonstration and instruction. This year there were over 35 shareholder scholarship recipients for the program.

These scholarships were funded through the Shee Atiká Benefits Trust Scholarship program to encourage young people to explore their artistic abilities. Great job to all of those who participated! The month long camp held annually for elementary, middle school and high school campers provided a variety of activities.

Over 60 different classes were offered in theater, dance, music, creative writing, visual arts, Alaska Native arts, and digital arts. Some of the activities that took place over the month long

camp included music, theater, movement, and visual arts lessons.

- **Elementary Camp:** students attended four classes each day; music, theater, movement, and visual arts.
- **Elementary String Camp:** for students entering 1st-6th grade who play violin, viola, cello or bass had classes in orchestra, masterclass, and eurythmics (music and movement).
- **Circus Camp:** juggling, acrobatics, clown, comedy, storytelling, and improvisation lessons.
- **Middle School & High School Sessions** were held back to back this year followed by Musical Theater Camp.
- **Musical Theater Camp:** 2-week pre-professional training program for young artists. Actors, dancers and singers gave musical theater, instrumental music performances, along with a technical Theater Production.



## SHEE ATIKÁ WELCOMES NEW STAFF



Kevin Mosher was hired as an Accounting Technician for Shee Atiká in September of 2011. His primary duties as an Accounting Technician include: accounts payable, reconciling vendor accounts, maintaining fixed asset

backup records, and assisting accounting staff as needed. Kevin graduated high school in Hillsborough, New Jersey in 1992. He then enlisted with the United States Coast Guard and was stationed in Sitka on the Coast Guard Cutter Woodrush. After leaving the Coast Guard, he decided to make Alaska his home. Kevin received a Bachelor's degree in Business Administration from the University of Alaska, Sitka in 2002. During his time away from the office he likes to relax and spend time with his wife, 5 children, and dogs; Kiska and Sam. Kevin brings with him a positive attitude, team spirit, and experience in accounting. He appreciates the opportunity to work and serve Shee Atiká staff, shareholders, and the Board of Directors.



James Craig (Kaa Kaa) was hired as a Clerk I for Shee Atiká in March of 2012. James is Kiks.adi from the Clay house, and grandchild of the Kaagwaantaan. His primary duties as Clerk I include: providing direct support to the Controller and assisting other personnel with general duties as necessary; copying, mailing, filing, travel, word processing, website maintenance and data entry. James is a Shee Atiká and Sealaska shareholder who graduated from Fort Lewis College in Durango, Colorado in April of 2011. He received his Bachelor of Arts in Political Science with a minor in Sociology. He was the Native American and Indigenous Studies student representative (2009/2010) at Fort Lewis. He interned with the Sitka Tribe of Alaska Education Department in 2006 & 2007 and also with the Communications Department at Sealaska Headquarters in 2008. Prior to working for Shee Atiká Incorporated, he worked as a Claims Consultant for the historic Native American farmers and ranchers settlement *Keepseagle V. Vilsack* on Native American reservations throughout Montana, Wyoming, Idaho, Oregon, and Washington; assisting Native Americans in filing their discrimination claims.



## DON YOUNG RECEIVES WILLIAM PAUL AWARD

The Shee Atiká Board of Directors is pleased to announce this year's recipient of the William Paul Award: Don Young



The William Paul Award is presented each year to an individual or group for outstanding service to the Shee Atiká Corporation. The award is named in memory of William Paul for his contribution in helping to form the corporation. While the award bears his name, the honor is symbolic of others who made significant contributions to Shee Atiká's founding and continued development.

This year the Shee Atiká, Inc. Board of Directors selected Congressman Don Young as the William Paul Award recipient for his decades-long support of Shee Atiká and its shareholders. Over the years, Congressman Young has sponsored over 40 amendments to the Alaska Native Claims Settlement Act (ANCSA) and continues to fight for the full implementation of ANCSA and to achieve a fair and just settlement for Alaska Native people. The Congressman has for decades supported Shee Atiká's efforts concerning Cube Cove and making permanent section 646 for Alaskan Native Settlement Trusts.

## SABT SCHOLARSHIP RECIPIENTS

Congratulations to all of the SABT scholarship recipients, great work! If you have graduated or know a shareholder that has graduated, please email us the story for future newsletter publications. Please send your information to the following contact:

James Craig-Clerkl  
james1@sheeatika.com  
(907)-747-3534

## JONES EARNS MASTERS DEGREE



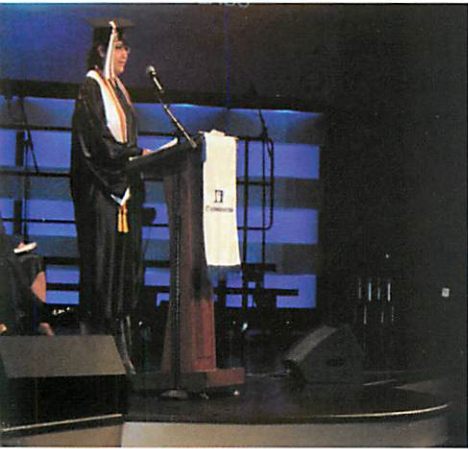
Justin Jones graduated in August of 2012 with a Master of Science Degree in Kinesiology with a specialization in Biomechanics from The Pennsylvania State University in University Park, Pennsylvania. He studied under Jinger S. Gottschall, Ph.D. His thesis was "Reducing Cardiovascular Disease Risk Factors with a Physical Fitness Program." He successfully defended his thesis on July 18th with his parents and Aunt Kitty Eddy in attendance. Justin is the son of Laird and Francine (Eddy) Jones, and grandson of the late Florence and Francis Eddy, and Mary and the late Willard Jones.

## SABT SCHOLARSHIP DEADLINE

The next SABT Scholarship Deadline is March 1, 2013. This is the recommended application deadline to apply for the 2013-2014 academic year. Shareholders seeking a scholarship for part-time attendance, cultural study, vocational, or career development are also encouraged to apply. The latest versions of the scholarship & cultural applications are dated October, 2012 and can be found on Shee Atiká's website: [www.sheatika.com](http://www.sheatika.com). Please be sure to submit the correct application along with all required documents prior to the deadline of March 1st at 5pm, Sitka time. Please contact Lillian Young at 907-747-3534 if you have any questions or toll free at 800-478-3534.



## STUDENT GRADUATES FROM ITT TECHNICAL INSTITUTE



Jessica Gray has earned an Associate of Science in Computer Drafting and Design Degree from ITT Technical Institute during its March 30, 2012 Commencement Exercises in Jacksonville, Florida. Jessica graduated with Highest Honors and was in the National Technical Honor Society with a grade point average of 4.0 and was inducted into the Alpha Beta Kappa Fraternity.

She was selected the Valedictorian for her graduating class for her scholastic achievements and

personal examples of conduct and attitude. She also earned The Highest Honorary Deans List the full 2 years. Jessica has secured a full-time position in her field of study as a GIS/CAD Technician with Jacksonville Electric Authority of Jacksonville, Florida.

Jessica was born and raised in Juneau, Alaska and is a graduate of Juneau Douglas High School. Jessica is a shareholder of Sealaska, Goldbelt and Shee Atiká, Incorporated and is a member of Tlingit and Haida Indian Tribes of Alaska and Sitka Tribes of Alaska.

## SHEE ATIKÁ SCHOLARSHIP RECIPIENT FLIES HIGH



Logan Evans is a Shee Atiká shareholder as well as a Shee Atiká Benefits Trust scholarship recipient. He grew up in Sitka and always wanted to take his career to the skies. After graduating from Sitka High School in 2008, Logan enrolled in the University of North Dakota's (UND) Commercial Aviation program in Grand Forks, ND. Since then he has been flying during the school year, and working in Sitka during summer break. After four short years at UND he graduated with a Bachelor of Science in Aeronautics with an emphasis in Commercial Aviation. He is currently a flight instructor at the school, and plans to move back to Sitka.

## HOTEL GENERAL MANAGER

Shee Atiká Management, LLC seeks experienced Hotel General Manager for the Shee Atiká Totem Square Inn in Sitka, Alaska. The GM coordinates, directs and manages the staff and everyday hotel operations to achieve profitability and efficiency while maintaining standards set by Shee Atiká, Inc. The GM is also responsible for assuring optimum performance and continual improvement in the hotel's guest service, employee performance and morale, sales/marketing, and property appearance. Shee Atiká is an equal opportunity employer, with preference given to qualified *Shee Atiká shareholders in accordance* with applicable law. Competitive benefits. Salary DOE. Cover letter and résumé to: Controller, Shee Atiká, Incorporated, 315 Lincoln St., Ste. 300, Sitka, AK 99835, or e-mail to [ptarmica@sheeatika.com](mailto:ptarmica@sheeatika.com). Closing date: December 31, 2012 or until filled.

## SHEE ATIKÁ JOB BANK

Shee Atiká, Incorporated is in the process of updating its Shareholder Job Bank. The Job Bank will consist of shareholders and shareholder spouses that would like to be considered for employment should job opportunities become available. If you are interested in being a part of the Job Bank, please complete an application and return it with copies of current certificates/licenses to the Corporate Office by mail, email, fax, or by dropping it off.

**SHEE ATIKÁ, INCORPORATED ATTN: JOB BANK**

**315 LINCOLN STREET, SUITE 300**

**SITKA, AK 99835**

**(907) 747-3534 PHONE**

**(800) 478-3534 TOLL-FREE**

**(907) 747-5727 FAX**

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# SHEE ATIKÁ

Incorporated  
November Newsletter, 2012

## **SHEE ATIKÁ HOLIDAY PARTY**

We are busy planning for the 2012 Holiday Parties in Anchorage, Juneau, Seattle, and Sitka. It is important for us to have an accurate count at each location to be sure we have enough food and gifts for shareholders and children. You must make reservations in advance if you plan to attend one of the parties. Please see schedule and guidelines below to see who is eligible to attend. \*Please note Sitka's Holiday parties have been moved to Friday & Saturday.

### **Reservations**

You must make reservations in advance if you plan to attend one of the holiday parties. Please call the office at 1-800-478-3534. Be prepared to provide the names (and ages of children) of all eligible persons that you are making reservations for. Each shareholder may attend ONE holiday party per year.

### **Ticketing**

Door Prize Tickets will be issued for shareholders based on our reservation list and brought to each location.

### **Persons Eligible to Attend**

1. Shee Atiká Shareholders
2. Shareholders' children under 21 years of age who reside within the same household.
3. Shareholder's spouse or significant other if residing within the same shareholder household.
4. Non-shareholder relatives if they are supervising shareholder children in the absence of the shareholder parent.
5. Caregivers of shareholders (if shareholder requires an escort)

Door Prize Tickets will be issued for shareholders based on our reservation list and brought to each location.

## **DOCK SHACK LOUNGE OPENS**

This July, the Dock Shack Lounge officially opened up next door to the Dock Shack Café. The newly constructed lounge offers a full bar and bar menu, along with two flat-screen televisions, piano and a heated deck with a cover. (Photos © Studio 7)

